



Western Railway
Divisional Railway Manager (Esstt)'s office,
Opp. Gujarat Cancer Society's General Hospital (GCS),
Naroda Road, Ahmedabad -380025 (Gujarat).
Tel. / Fax No. 079 - 22202133.
Rly. Tel. No. 093 - 44700, 44717, 44750

No. ED/G/838/1 (CMP)

Date:30/05/2025

NOTIFICATION:

Sub: Fresh engagement of Contract Medical Practitioners (CMPs) (General Duty Medical Officer) on full time basis on Ahmedabad Division (WR).

Applications are invited for filling up the posts of Contract Medical practitioners (CMPs) / (General Duty Medical Officer) at various Hospitals/Health Units of Ahmedabad Division from eligible Doctors from open market and retired Govt. Doctors who fulfill the specified eligibility criteria. The engagement will be offered purely on contract basis for a period of one year which can be renewed/extended as a fresh contract on year to year basis, not extendable beyond 12 years or till attaining the age of 65 years whichever is earlier, and each term of engagement shall not be more than one year in case of Doctor from open market and not extended beyond 07 years in case of Retired Govt. Doctors up to the age limit of 65 years or till such time Doctors selected by UPSC become available, whichever is earlier.

1. Qualification:

- (1) For GDMO: - Degree in Medicine i.e., MBBS (recognized by the Medical Council of India included in the first or second, schedule or part eleven of the third Schedule (Other than the Licentiate qualifications to the Indian Medical Council Act, 1956). Holders of education qualifications in Part II of the third schedule should also fulfill the conditions stipulated in Section 13 (3) of the Indian Medical Council Act, 1956.
- (2) Candidates should have satisfactorily completed the compulsory rotatory internship.
- (3) For specialist: - MD/MS/DNB/ Degree by MCI, NMC.
- (4) Candidates should have requisite academic qualification on the date of interview. Those who are appearing at and /or awaiting results of final examination are not eligible. Academic and Technical Qualification must be from a recognized institution / Board; otherwise, candidate will be rejected. Candidates having higher qualifications may also apply & indicate the details.
2. **Age limit:** Not exceeding 53 years as on **01.06.2025** which is relaxable by 5 years for candidates belonging to SC/ST and **3 years to OBC categories** against SC/ST & OBC vacancy respectively.
3. **Retired Doctors:** Retired Railway and Government employee up to the age of 65 years can also apply.
4. **Vacancies:** Vacancies of full time General Duty Medical Practitioner/CMP: **UR-00, SC-00, ST-00 & OBC-01**. The requirement of GDMOs for Ahmedabad Division is as below:

S N	Category	Educational qualification requirement	DURATI ON	Monthly Remuneration Rs.	Details of Vacancy	
					No. of Vacancy	Place
1	CMP-General Duty Contract Medical Practitioner/Officer	RECOGNISED MBBS/CPS/POST MBBS DIPLOMA/DEGREE BY MCI, NMC	Full time	Rs.95000/-	01	HU MSH
				Total	01	

*Note: (1) If any of the CMP who has worked in reference to earlier notification shall be given preference over other above.

5. Other Terms & conditions:

- (1) The selected candidates will be engaged on contract terms up to one year from the date of engagement subject to extension of validity of the Scheme for contractual appointment of CMP by Railway Board.
- (2) Selected candidates will be required to work in Isolation and Quarantine wards of Railway Hospital, if necessary.
- (3) The decision of this office in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, selection, and allotment of posts to selected candidates will be final and binding on the candidates and no enquiry or correspondences will be entertained in this connection. Candidates who submit forged education / caste certificate or securing eligibility, shall be liable for rejection of his/her candidature for the particulars post for which he /she has applied.
- (4) Doctors serving under State/Central Govt. /Public Sector undertaking etc. may apply with NOC from the respective organizations/current employer.
- (5) Doctors while applying should indicate post & service rendered, if any including the period of contract put in by them on Indian Railways & other govt. hospitals, etc. The verification regarding the maximum limit of annual terms on Indian Railway shall be done before engaging the CMP.
- (6) Retired Govt. Doctor's engagement on contract basis. -Terms and conditions as laid down by Railway Board vide their letter No. 2008 / E (GR) II / 1 / 1 dtd. 16.07.2012. Retired Govt. Medical officers of State Government and Central Government Doctors up to the age of 65 years may apply for CMP against existing regular vacancies on a fixed remuneration, subject to the condition that remuneration + Pension drawn by Retired Govt. Doctor should not exceed the last pay drawn.
- (7) Monthly remuneration for General Duty Medical Practitioner/Officer is Rs. 95,000/-.
- (8) If Railway accommodation is provided, an amount equivalent to the sum of HRA and license fee of the accommodation as per applicable rates, so provided, shall also be deducted from the monthly remuneration payable to CMP.
- (9) The number of posts and places specified above are subject to change. The offer will be based on actual vacancies available at the time of engagement. Posts indicated above may be kept unfilled at the discretion of administration.
- (10) Engagement of Doctors on contract basis as indicated in this advertisement may change on joining of doctors through UPSC in

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- (11) The Railway Administration reserves the right to deploy / transfer selected CMPs anywhere on Ahmedabad Division depending upon the exigency of service in administrative interest. (Refusal otherwise on the part of the candidate shall be deemed to be misconduct.
- (12) The contract can also be terminated by the Railway at any time during the contract by giving 15 days' notice without assigning any reason as per the terms and conditions laid down vide Railway Board's letter No. 96/E (GR) II /9/16 dated. 23.02.2000.
- (13) Contract medical practitioners who enter into a contract with the Railways will not have any claim or right for his/her continuity in service or automatic extension of the term of contract. Services rendered as a full-time contract Doctor will not have any bearing in respect of considering of their period in regular selection through UPSC, nor will it confer any right for regularization or absorption.
- (14) Eligible Schedule Caste/Schedule Tribe/ Ex-serviceman/ **Other Backward Class candidates** may apply along with necessary caste certificate for the same. **OBC candidates must submit certificate to the effect that they do not belong to Creamy Layer, from appropriate authority as per extant rules.**
- (15) No private practice or any other employment will be permitted during the subsistence of the contract period.
- (16) Eligible Candidates fulfilling the criteria as per the notification may apply in enclosed prescribed format (Annexure - I) and come for a **Walk-in-Interview** on the below mentioned place, Date & Time positively along with copy of all enclosures and original certificates.

Place	Board Room of Divisional Railway Manager's office, Opp. Gujarat Cancer Society's General Hospital (GCS), Naroda Road, Ahmedabad-380 025 (Gujarat).	
Date	19.06.2025 (THURSDAY)	Time :- 09.30.A.M.

- (17) All candidates who are willing for walk-in-interview should report at 9.30 A.M. on above mentioned time, date & place. No other intimation will be given separately for the interview. Registration for the interview will be done up to 12 pm on the same date.
- (18) All terms & conditions of Railway Board as amended from time to time shall be binding to Contract Medical Practitioner.
- (19) In case of any dispute in respect of this notification, the notification issued in English language will be deemed to be final.
- (20) The notification is also available on Railway web site www.indianrailway.gov.in and page of Ahmedabad Division of Western Railway site <https://wr.indianrailways.gov.in> then Clicks on " Divisions " then clicks on "Ahmedabad".

All concerned to please note & take necessary action.
Encl. As above.

Digitally Signed by गायकवाड
सोमनाथ कैलास GAIKWAD
(Gaikwad Somnath Kailas)
SOMNATH KAILAS
Divisional Personnel Officer
Date: 30-05-2025 14:23:52
For, Divisional Railway Manager (Esstb)
Reason: Approved

Copy to:

All concerned, PCMD-WR, Dy. CPO (Gaz) CCG, CMS-ADI, Sr. DFM-ADI, APO (G) ADI, APO (Bills) ADI, APO (ED & Gaz.) ADI, PRO-ADI for publishing in leading News Papers.
APO(IT)CCG and IT Cell-CCG for uploading on Railway website www.indianrailway.gov.in
Sr. DSTE – ADI for uploading on web site <https://wr.indianrailways.gov.in>. on the page of Ahmedabad Division

Annexure – I**Application for fresh engagement as Contract Medical Practitioners (CMPs) / (Specialist & General Divisional Medical Officer) on Ahmedabad Division (WR) purely on contract basis.**

To,
Chief Medical Supdt,
Ahmedabad Division, (WR).

Latest Passport size
photograph of
candidate, duly
attested by
Gazetted Officer

Post applied for: _____

1	Name (In BLOCK LETTERS)					
2	Father's / Husband's Name					
3	Postal Address with pin code (& telephone number)					
4	Nationality					
5	Male/Female					
6	Mobile Number					
7	WhatsApp No.					
8	E-mail address					
9	Nearest Railway station					
10	Date of Birth (in figure & words)					
	Age as on 01.06.2025	Year	Month	Day		
11	Category to which he/she belongs. (State whether SC, ST, OBC, EWS, GEN)					
12	Aadhar card no.					
13	PAN card no.					
14	Are you an Ex-Railway employee. (if yes, give details)					
	Superannuation Date (For Retired employee)					
	Designation at the time of superannuation.					
	PB, Pay Rs. + GP Rs. at the time of retirement.					
	Name of organization from where retired.					
	Basic Pension and PPO number					
15	Details of past service rendered all over Indian Railways (mention term & period of contract)					
16	Educational /Professional Qualifications:					
	Name of Examination	Year of Passing	Medical College / University.	No. of Attempt	Percentage of Marks	Average of Marks of all years

17	Registration Number of Medical Council and state	
18	Experience (Give details)	
19	Whether Compulsory rotatory internship completed? (Yes /No)	
20	Declaration whether any relative is working in Railways (Yes/No)	
21	Have you ever been debarred for medical practice? (if yes give details)	
22	Have you ever been convicted by a court of law for any offence? Or is any case pending against you in any court of law at present ?	
23	State whether you are an ex-Serviceman. (if yes, give details)	
24	Choice of posting of station (<i>in the order of preference</i>)	
	1 HEALTH UNIT MEHSANA	
25	Copies of self-attested certificates	(please V)
(i)	Copy of MBBS Degree	Yes / No
(ii)	Copy of 1 st MBBS Mark sheet	Yes / No
(iii)	Copy of 2 nd MBBS Mark sheet	Yes / No
(iv)	Copy of 3 rd MBBS Mark sheet	Yes / No
(v)	Copy of Attempt Certificate	Yes / No
(vi)	Copy of Internship Certificate	Yes / No
(vii)	Copy of Mark sheet of MD/MS	Yes / No
(viii)	Copy of Attempt Certificate of MD/MS	Yes / No
(ix)	Copy of School Leaving Certificate indicating the Date of birth	Yes / No
(x)	Copy of Registration Certificate	Yes / No
(xi)	Copy of Certificate in support in caste in case of SC/ST/OBC/EWS candidates issued by State Revenue authorities in the prescribed proforma	Yes / No
(xii)	Copy of Experience Certificate	Yes / No
(xiii)	Two recent passport size photographs.	Yes / No
(xiv)	Copy of PPO in the case of retired employee.	Yes / No
(xv)	Copy of NOC.	Yes / No
(xvi)	Copy of Aadhar Card/PAN card	Yes / No
(xvii)	Copy of Ex-serviceman certificate	Yes / No

I, _____ hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any of the particulars or information given herein being found false or incorrect or in the event of misstatement or discrepancy in the particulars being detected at any stage before or after my engagement, my contract is liable to be terminated forthwith independent of any civil or criminal legal action. I understand that I am not eligible for any TA/DA for this interview. I am bound by all rules, regulations, and instructions of Railway Board regarding the CMP at any stage.

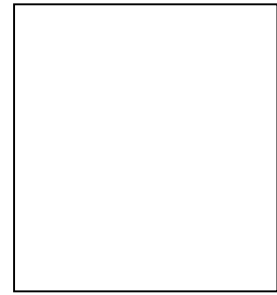
Place:

(Signature of the Candidate)

Date:

DECLARATION

To,
The President of India,



I, Dr. _____ son/daughter of _____
with Aadhar no. _____ residing in _____
being considered for engagement on contract with the Railway (hereinafter called CMP) hereby agree and declare:

That I am in receipt of the terms & conditions of the said Contract.

That I have read and clearly understood the said Terms & conditions stipulated in connection with my engagement on contract.

That I am being engaged as CMP on Western Railway for a period of one year from _____
under the said Terms & Conditions.

I hereby certify that I have not been involved in any kind of criminal/prosecution/unlawful activity and no criminal or any unlawful activity case is pending against me.

I FURTHER AGREE AND DECLARE that the contract shall stand terminated on the expiry of the period mentioned above, or, as the case may be, earlier in case it is sought to be terminated in between the above mentioned period by myself or by the Railway Administration after giving the prescribed notice in this respect as stipulated in the said terms & conditions.

I FURTHER AGREE AND DECLARE that I shall have no claim whatsoever for extension of the period of contract or for continuity or regularization in Railways in any manner.

Signed and delivered on this day _____ of _____ 20____

Signature of CMP: _____
Name _____
Place of working _____
Dated: _____

1) Witness

Signature _____
Date _____
Full name & address: _____

2) Witness

Signature _____
Date _____
Full name & address: _____

DECLARATION

I am not related to any employee in any capacity on the Railway.

OR

I draw attention to the fact that I am related to the following employee of the Railway.

Sr. No	Name of the employee	Department/Station	Degree of relationship

(Signature of the Candidate)

CONTRACT MEDICAL PRACTITIONER

TERMS & CONDITIONS FOR ENTERING INTO CONTRACT WITH MEDICAL PRACTITIONERS ON FULL TIME BASIS

- 1 The contract shall be entered into for one year or less from the date of entering into the contract. Period of contract is not extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the Medical Practitioner for another term.
- 2 The full-time contracted Medical Practitioner (here in after referred to as CMP) who enters into contract with the Railways will not have any claim or right for his/ her continuity in service or automatic extension of the term of contract.
- 3 CMP can tender resignation by giving 15 day notice. Administration can also terminate a CMP by issuing a 15-day notice. However in exceptional circumstances due to exigencies of service and administrative interest a CMP may be terminated with immediate effect. In such cases of immediate termination/resignation, honorarium equal to balance period of notice shall be payable to CMP or shall be recoverable from CMP as the case may be. Termination or acceptance of resignation shall be done with approval of DRM /CWM (SAG)/MD-Zonal hospital. Contract shall also be terminated, if the CMP is found to be mentally or physically incapacitated.
- 4 The CMP shall undergo brief orientation for a period of two weeks.
5. Normally Sundays and National holidays will be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time. Any CMP leaving his place of work on leave/National Holidays/Sundays should get prior permission of the controlling authority.
6. The CMP may avail of free medical treatment for self only except the operations categorized as "Special" in Para 622 (8) of Indian Railway Medical Manual 2000 and treatment normally available at the super specialty centers from his/ her respective Zonal Railway hospital during the currency of contract.
- 7.The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/ amendments to the terms of contract issued by the Railways from time to time.
- 8.The CMP shall attend to all the normal tasks which any medical practitioner is conventionally doing including duties in Casualty/ICU & OT. CMP duties also include attending station and train emergency calls and accidents. Among those above, appropriate duty list would be provided by CMS/Medical Officer In-charge of the Division/Hospital at the time of appointment.
- 9.The CMP shall issue sick/ fitness/duty certificates for a period up to 7 days, beyond which the certificate so issued by him/ her should be counter signed by a regular Railway Medical Officer available at the nearest hospital/ dispensary/ health unit.
10. The CMP shall not perform administrative work like pre-employment or periodical medical examination, sanction of leave to Group "C" & Group "D" staff and certification with respect to food items considered unfit for human consumption, etc. However, the CMP shall be allowed to permit Group "C" and "D" staff casual leave, if sought, for 3 days or less at a stretch.
11. The CMP shall not make medical recommendation of any kind referred to para 559 to 564 of Indian Railway Medical Manual (IRMM), 2000, which are reproduced below:

559. Types of Medical recommendations:- The medical recommendations that are issued to the Railway employees by the Railway doctors comprise of the following:-
 - (i) Recommendation for light duty/change of occupation,
 - (ii) Recommendation for transfer, postponement or cancellation of transfer on medical grounds and
 - (iii) Recommendation for allotment of a Railway bungalow/quarter for better accommodation.
560. Authority competent to make recommendations:- Medical recommendations of the types referred to in item (i) to (iii) above will be made to the competent authority directly by the Divl. Medical Officer in the case of non-Gazetted staff. In the case of Gazetted staff up to J.A grade, the recommendations may be made by in charge S.A.G medical officer of the division but should be forwarded to the Chief Medical Director if the period exceeds six months. For recommendations for officers of the rank of S.A.G. and above, CMD/PHOD will be the competent authority.

561. (A) Recommendation for light duty –

- (1) Such recommendations are to be made by a Railway doctor in favour of an employee when, in his opinion, the Railway employee who had been under treatment for serious illness or injury is fit to resume duty in his original post but not fit to perform all the duties connected with that post.
- (2) The medical officer (of the rank of D.M.O or above), before making the recommendation, should first ascertain from the competent authority, e.g., the departmental superior of the employee concerned, whether it will be possible to provide the employee with such duty of light nature in his original post which will be compatible with Railway working.
- (3) On hearing from the competent authority that such a request can be complied with, the Railway doctor will make necessary recommendation in the prescribed form as given in annexure XIX to this chapter, specifying the nature of light work or occupation and the specified period for which it is recommended. Such a recommendation should not exceed a period of three months in the first instance after which the case should be reviewed and under no circumstances should it exceed a period of six months.
- (4) If the competent authority indicates its inability to provide temporary light duty or change of occupation, the employee should be kept on sick list till he is fit for duty or is decategorised. The period of waiting should not exceed six months.

(B) Certificate of Decategorisation or Change of occupation : (1) If after the expiry of the period of six months granted under the certificate of recommendation of light duty, the employee is considered by the Railway doctor medically unfit for the duties of his original post, but not unfit for service on the other posts, the competent Medical Officer will issue the necessary certificate in the prescribed form as given in the annexure XX to this chapter, for a suitable permanent alternate appointment either in the same medical category or in a lower category.

Note :-(i) Recommendations should be of a general nature, no specific job being mentioned.

- (ii) All employees being considered for decategorisation/permanent alternate appointment should be examined by a Medical Officer not below the rank of J.A Grade.
- (iii) All such recommendations of permanent nature should be made only after the employee has been examined by a specialist in the field of the disease which the employee was suffering from. In the case of non-availability of a specialist, the opinion of the Honorary consultant will be obtained and recorded.
- (iv) The recommendation of the examining medical officer will be forwarded to the CMS/MS in charge of the division, who will be the accepting authority.

562. Recommendation for transfer, postponement or cancellation of transfer on medical grounds:- The Railway doctor should not take initiative in making such recommendations. Application for such requests will be made by the employee through his competent authority, who will forward the same to the Railway doctor. Before making such recommendations, the Railway doctor should consider carefully all the aspects of the case specially of the fact whether such a recommendation is in the interest of the employee's health or the health of the family members and that it is compatible with the Railway working. When recommending postponement of transfer, the Railway doctor should state a definite period for which such a recommendation is made and keep the period to the minimum and in no case should it exceed six months.

Note:- When making such recommendations for transfer, the Railway doctor may express an opinion which should be of general nature, for example suitability or otherwise of dry climate, cold climate, sea side, touring duties or of working in connection with vehicles, etc. Recommendations regarding postings to a particular station or job must not be made.

563. Recommendations for allotment of a Railway quarter for better accommodation:- A Railway doctor may make recommendations for allotment of a Railway bungalow/quarter or a change for a better accommodation to a Railway employee:-

- (i) Where he considers that either the railway employee himself or a member of his family is suffering from a disease which warrants bigger or healthier accommodation which the Railway employee cannot provide himself otherwise, or
- (ii) Where the patient is subject to a disease which calls for immediate medical attention and the residence of the employee is desired to be near a hospital or health unit.

564. Disposal of recommendations:- All recommendations will be dealt with by the competent authority at his discretion and will not in any way give the right to the employee to demand the same nor will it be obligatory on the Railway administration to comply with the same.

12. The CMP will not have any financial powers. However he/ she may operate the imprest account in accordance with the guidelines contained in the IRRM. However, the cash vouchers in such cases shall be got countersigned by authorized Railway Medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.

13. The CMP shall not initiate/ review/ accept the Annual confidential reports of Group "C" Railway employees. However, he/ she on request, prepare and present the performance report of the staff.
14. The CMP shall not indent or condemn / recommend for condemnation of any tools and plants.
15. The doctor selected should not perform/involve in any activities that would be considered against the interests of Medical department/Railways and, if found, his/her services will be terminated immediately.
16. Remuneration-Consolidated remuneration as per instruction issued by Railway Boards from time to time will be payable to the CMPs.

Remuneration at present:

Category	Monthly fee
General duty	Rs.95000/-
The remuneration of retired Railway /Government doctors engaged as CMPs shall be subject to the condition that remuneration + Pension shall not exceed the last pay drawn	

There will be daily proportionate reduction from the remuneration in the event the CMP absent himself/herself for periods exceeding those stipulated in the contract.

17. Expenses on out station journeys connected with the contracted works will be borne by the Railways. Duty passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily allowance i.e. Rs.900/- (nine hundred) per day during such journeys. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in IREC.
18. The CMP shall not be entitled to any benefit like Pension, Gratuity, Seniority, Promotion etc. or any other benefits available to Railway Officers appointed through UPSC.
19. The Contract Medical Practitioner may be given one set of First Class complimentary pass for self and Family during each contract. The pass, however, shall be issued after he/ she renders three months of contracted service regularly.
20. No Railway Privilege passes/PTO's shall be admissible to Retired Railway Doctors engaged as CMPs in his/her capacity as CMP.
21. The CMPs shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments to the terms contract issued by the Railways from time to time.
